

From purpose to outcome:
Developing high-quality
assessments for Indian
higher education

India ATP conference

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#### **Outline**

Putting assessment in context

Types of assessment

Creating fit-for-purpose assessments

Closing thoughts: Assessing 21st century skills





# Putting assessment in context

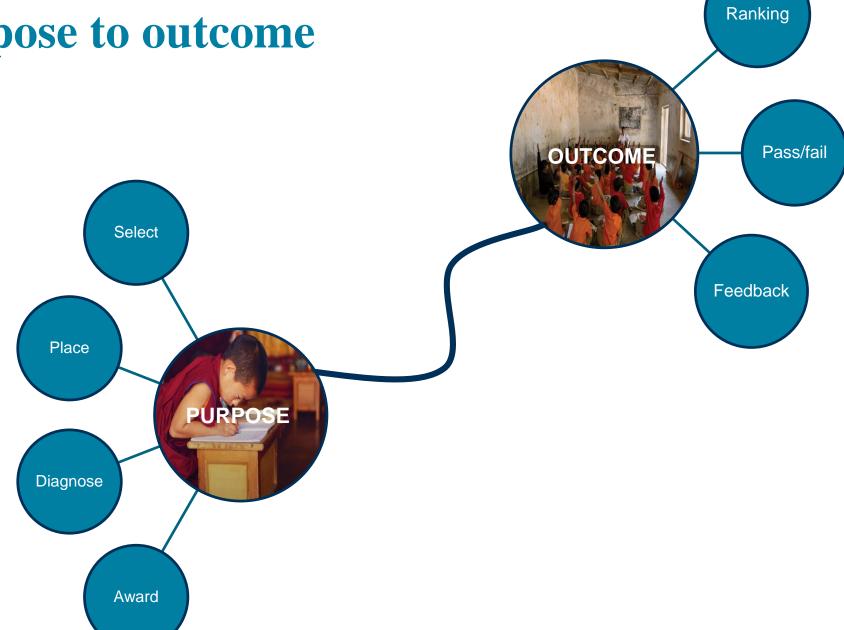


#### Assessment is a problem solver, not an activity.

The quality of assessment and the fitness of the assessment to the purpose is critical to its function as a problem solver.



## From purpose to outcome











#### 21st century skill frameworks

- P21 Partnership for 21<sup>st</sup> Century Skills http://www.p21.org
- EnGauge Metiri Group and NCRL http://files.eric.ed.gov/fulltext/ED463753.pdf
- 21st Century Skills & Competencies Organization for Economic Cooperation and Development http://files.eric.ed.gov/fulltext/ED529649.pdf
- ATC21S Cisco/Intel/Microsoft <u>http://www.atc21s.org</u>
- Essential Learning Outcomes American Association of Colleges and Universities https://www.aacu.org/leap/essential-learning-outcomes
- Seven Survival Skills Tony Wagner (Harvard Graduate School of Education)
   <a href="http://www.tonywagner.com/7-survival-skills">http://www.tonywagner.com/7-survival-skills</a>



## 21st century skills

Critical thinking

Digital literacy

Creativity/Innovation

Cross-cultural understanding

Information literacy

self-reliance

Adaptability

Collaboration



#### Case study exercise

You are have been assigned to examine the value added by your institution to developing your students' competencies in 21st century skills.

**Your task**: Select one of the following 21<sup>st</sup> skills and determine an assessment process to accomplish the above objective:

- Critical thinking
- Cross-cultural understanding
- Creativity/innovation
- Digital literacy

- Self-reliance
- Information literacy
- Collaboration
- Adaptability









## Formative

**PURPOSE** 

HOW RESULTS
ARE USED

Check understanding & plan for further instruction

Guides further instructions allowing for responsiveness to student needs

## Summative

Measure attainment of content knowledge

Results in a designation or award by a comparison against a standard or benchmark

Adapted from Every Teachers Guide to Assessment, http://www.edudemic.com/summative-and-formative-assessments/



Learner checks Medium stakes High stakes

A test for which the results



have important and direct

sponsor or use it

consequences for those who take the test and for those who

#### Standardised tests

Test administered in a consistent manner with regard to:

- Administration conditions & procedures
- Test content
- Scoring procedures
- Score interpretations



#### Norm-referenced tests

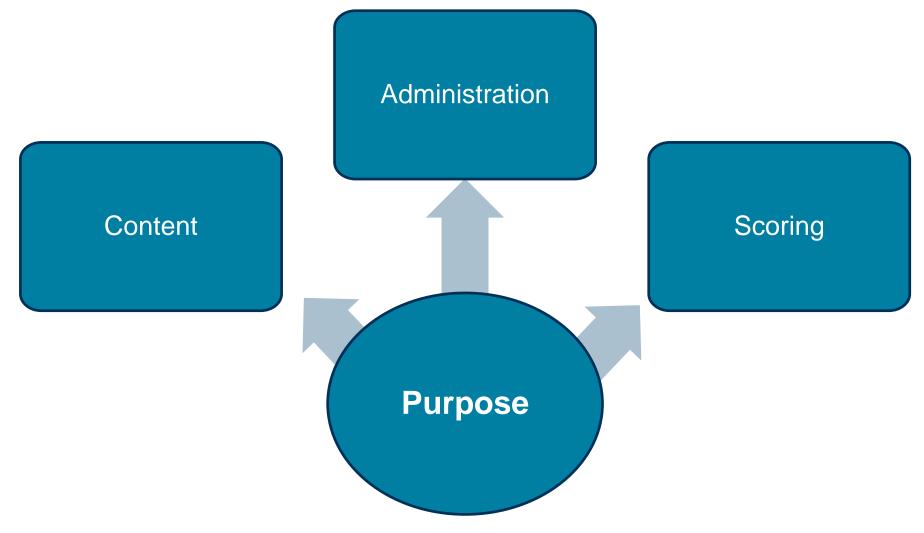
Test taker performance is assessed against a "norm" or average in order to rank the test takers

#### **Criterion-referenced tests**

Test taker performance is compared to a pre-determined criterion or standard

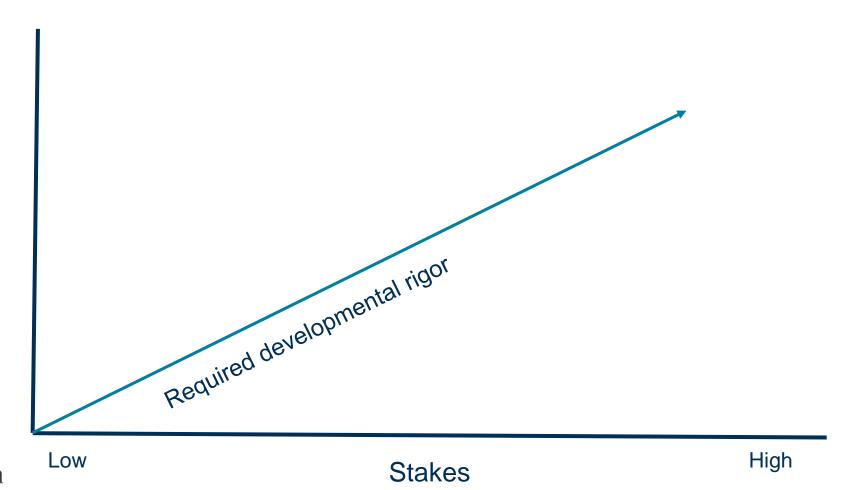


## Why you're assessing determines how you assess





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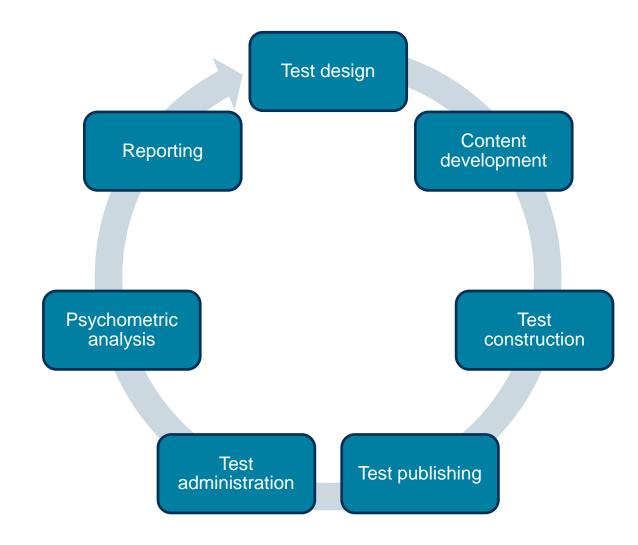




## Creating fit-for-purpose assessments

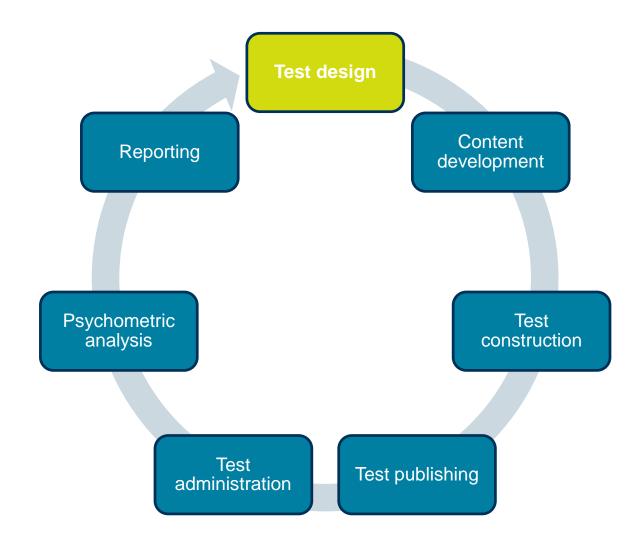


## Developing a high-stakes standardised assessment





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#### Test design

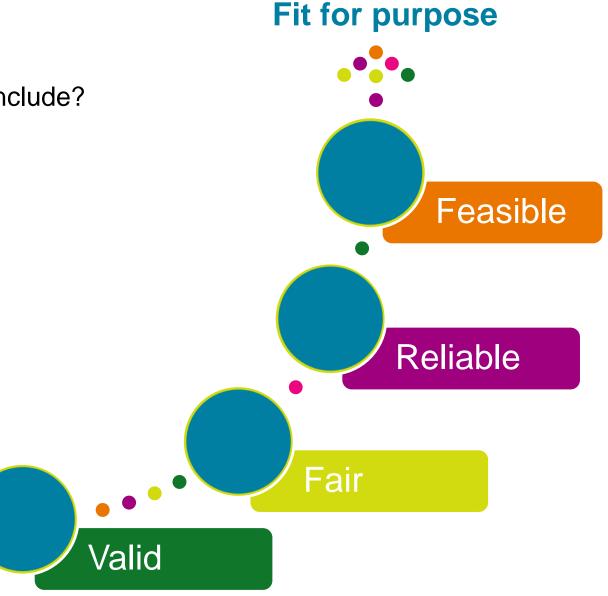
What assessment/item types will you include?

What scoring method will you use?

How will you develop the test?

How will you assemble the test?

Where will you deliver the test?





#### Test design: Constructs

#### **Construct:**

"the concept or characteristic a test is designed to measure"

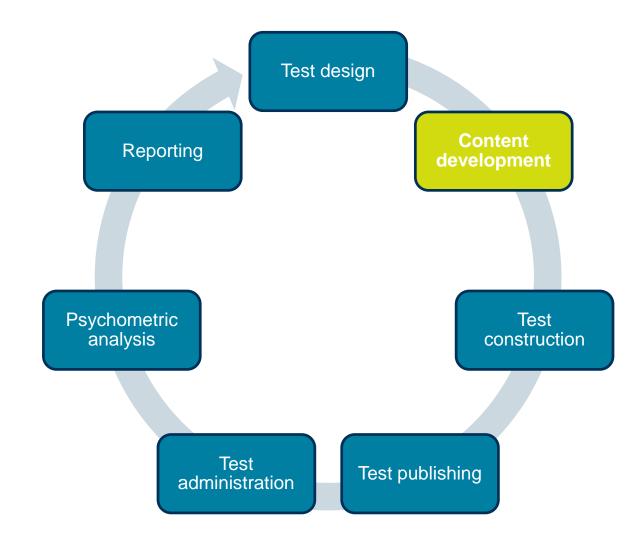
~The Standards for Educational and Psychological Testing (2014), APA, AERA, & NCME

#### Backward-Looking Forward-Looking

Curriculum Job task analysis/role delineation studies Learning syllabus Empirical research



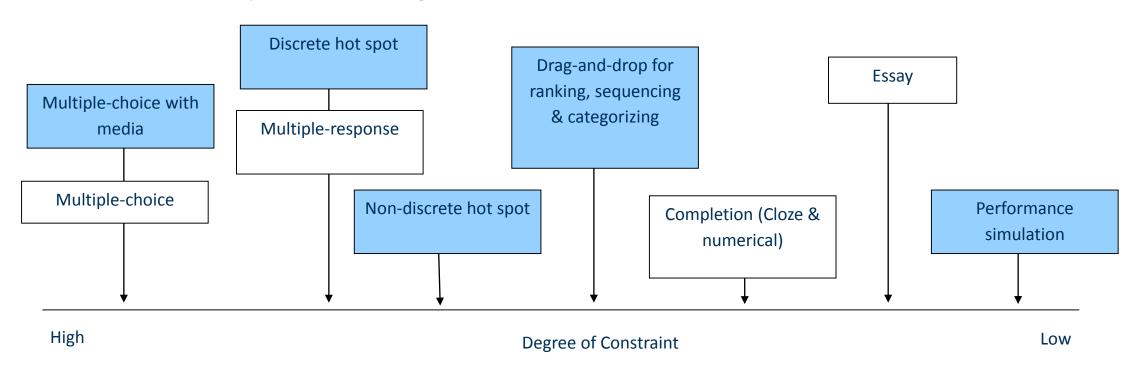
## Developing a high-stakes standardised assessment





# **Content development: Item types**

#### **Continuum in flexibility of responding**



Source: Parshall, C.J. & Brunner, B. (In press). Content development and review. In Davis-Becker, S. & Buckendahl, C. (Eds.), *Testing in the Professions*. Philadelphia, PA: National Council on Measurement in Education.



# **Content development: Item types**

**Continuum in richness of presentation stimuli** 

Text

Graphics
Exhibits
Audio
Video clips
CGI





#### **Multiple-choice with graphics**

② About → Review Screen

#### **Hot spot**

Next →



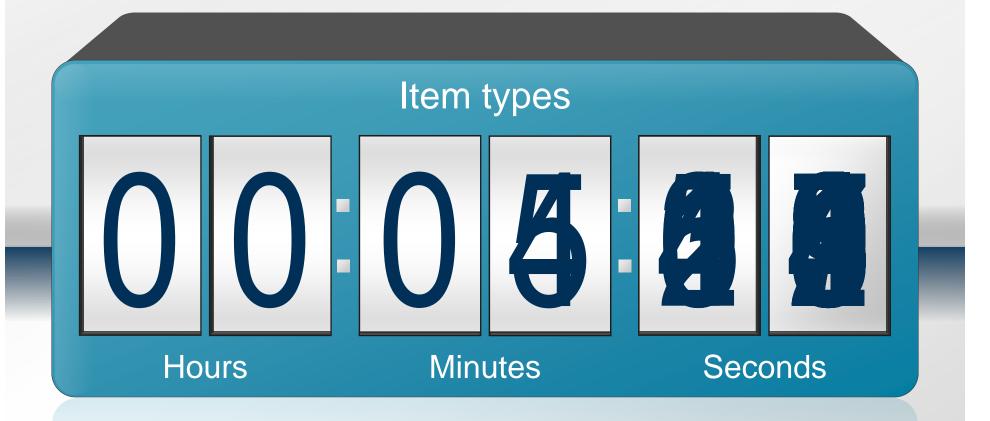


#### Case study exercise

**Your task:** Brainstorm on potential test constructs that would be appropriately assessed by the following item types.

- Multiple-choice with graphics
- Hot spot
- Short answer (fill-in-the-gap)
- Constructed response (essay)







### **Summary: Validity**

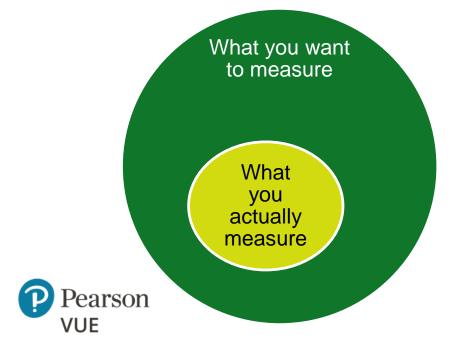
Tests are "imperfect measures of constructs because they either leave out something that should be included...or else include something that should be left out, or both"

~Samuel Messick, 1989, p. 34

#### THREATS TO VALIDITY

#### **Construct underrepresentation**

Content coverage is not adequate to generalise test taker performance to the construct in question



#### **Construct-irrelevant variance**

Some test scores are either inflated or suppressed due to extraneous variables that the test was not



# Closing thoughts



## Closing thoughts: Assessing 21st century skills

- More immediate feedback & data to inform instruction (Scardamalia et al., Partnership, Looney)
- Wider breadth in what's assessed including knowledge, skills and attitudes of collaboration and self-directed learning (Scardamalia et al.)
- Assessment of ability to learn in knowledge-rich environments (Scardamalia et al.)
- Assessment of 21<sup>st</sup> century skills embedded within domain-specific assessments (Scardamalia et al.)
- Performance-based assessments occurring in authentic, dynamic environments (Scardamalia et al., Partnership)
- Means of assessment which makes student reasoning & thinking processes visible (Scardamalia et al., Partnership for 21<sup>st</sup> Century Skills, Looney)

Scardamalia, M., Bransford, J., Kozma, B., & Quellmalz, E. (2011). New assessments and environments for knowledge building. In P. Griffin, B. McGaw, & E. Care (Eds.), Assessment and Teaching of 21st Century Skills. New York: Springer.

Partnership for 21st Century Skills (2007). 21st century skills assessment: A Partnership for 21st century skills e-paper. Retrieved 15 Sept 2016 from <a href="http://www.p21.org/storage/documents/21st">http://www.p21.org/storage/documents/21st</a> Century Skills Assessment e-paper.pdf.

Looney, J. W. (2009), Assessment and innovation in education, OECD Education Working Papers, No. 24, OECD Publishing. Retrived 15 Sep 2016 from http://dx.doi.org/10.1787/222814543073



"The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn."

~Alvin Toffler



# Thank you!

