



Association of Test Publishers - Special Interest Group

# USING 21ST CENTURY TOOLS TO TRANSFORM THE PUBLIC SECTOR

9 & 10 September 2019  
Hofburg  
Vienna, Austria

# AGENDA

MONDAY, 09 September 2019

08:30-09:30	Security Check and Registration		
09:30-10:00	Welcome Coffee Session by Dr. William Harris (ATP) and Jean-Claude Villemonteix (OSCE) - 2nd Floor		
Room	Neuer Saal (5th Floor)		
10:00-10:45	<b>KEYNOTE SPEAKER 1: Antoinette Oglethorpe</b> Career Development in International Organizations: A powerful tool for engaging, retaining and developing employees		
10:45-10:50 (5 min)	Transition to Presentation		
Time \ Room	Room 531 (33 people)	Room 532 (33 people)	Room 533 (34 people)
10:50-11:35 (45 min)	How Far Away is Algorithm Screening for IO's (Henrik Ryden and Magnus Bucht)	Distributed (or Shared) Leadership (DL) as a 21st-Century Tool to Transform the Public Sector (Neha Chatwani)	Emotional Intelligence and Credentialing: The What's, Why's and How's (Micheal O'Leary)
11:40-12:25 (45 min)	Artificial Intelligence Pilot on Recruitment at an International Organization (John Thomas and Netta Rankin)	HR Hacking: Building a Community of HR Practitioners to Discuss the Intersection of Technology and the World of Work (Enrique Rubio)	Accessibility by Design: Considerations for Digital Assessments (Marc Oswald)
12:25-13:40 (75 min)	Catered Lunch (2nd floor)		
13:40-14:25 (45 min)	If You Are Waiting for AI to Mature, You Are 20 Years Too Late (Paul Edelblut)	The Power of Coaching in HR (Alexandra Deubner)	Comparing the Pros and Cons of Two Automated Test Assembly Methods and the Potential Relevance in Delivering High Volume Pre-Employment Assessments (Li-Ann Kuan and Garret Sherry)
14:30-15:15 (45 min)	Diversity and Equality: A Dichotomy Yet a Paradigm in EU Staff Selection Process. How Technology-Based Assessments Can Help Break Barriers (Angela Heberling and Silvija Akif)	Towards the Healthiest Possible Workplace - Wellbeing Initiative at the UN City Copenhagen (Lykke Andersen)	Vienna-Based HR Network - A Case Study on Creating a Platform for Best Practices among IO's across Duty Stations (Marta Mazarambroz)
15:15-16:00 (45 min)	Coffee Break and Networking (2nd floor)		
	Neuer Saal (5th floor)		
16:10-17:00 (50 min)	<b>KEYNOTE SPEAKER 2 - Johnny Campbell</b> The Future of Workplace Skills		
17:00-17:15	Transition to Outside Hofburg for Group Photo		
17:15-17:30	Group Photo		
17:30-18:00	Travel to Restaurant for Happy Hour		
18:00-19:00	Networking cocktail at Shubert Restaurant		
19:00-21:00	No host dinner at Shubert Restaurant		

# AGENDA

TUESDAY, 10 September 2019

Room Time	Room 531 (33 people)	Room 532 (33 people)	Room Neuer Saal (>100 people)
9:00-9:30	Arrival		
9:30-10:30 (60 min)	Cross Cultural Interaction: Dealing with Cultural Collision in Coaching and Managerial Relationships (Denise Donoghue)	Transforming Public Sector Organizations by creating a culture of Continours Learning (Lena Moll)	Confident Career Conversations - Discover a Toolkit to Help Managers and Employees (Antoinette Oglethorpe)
10:30-11:00 (45 min)	Coffee Break		
11:00-12:00 (60 min)	Validity Considerations for Educational AI-Assistants (Alina von Davier)	Assessing and Developing Soft Skills Across Cultural Boundaries (Gabor Holch)	An Exploration of Trends, Tools and Technology Impacting Public Sector HR (Heather Wokusch)
12:00-12:30 (30 min)	Closing Lauren Schweib (ATP)		

Legend	
Colour	Topic
	Technology
	Processes
	People

## CONTACT POINTS :

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# LOGISTICS

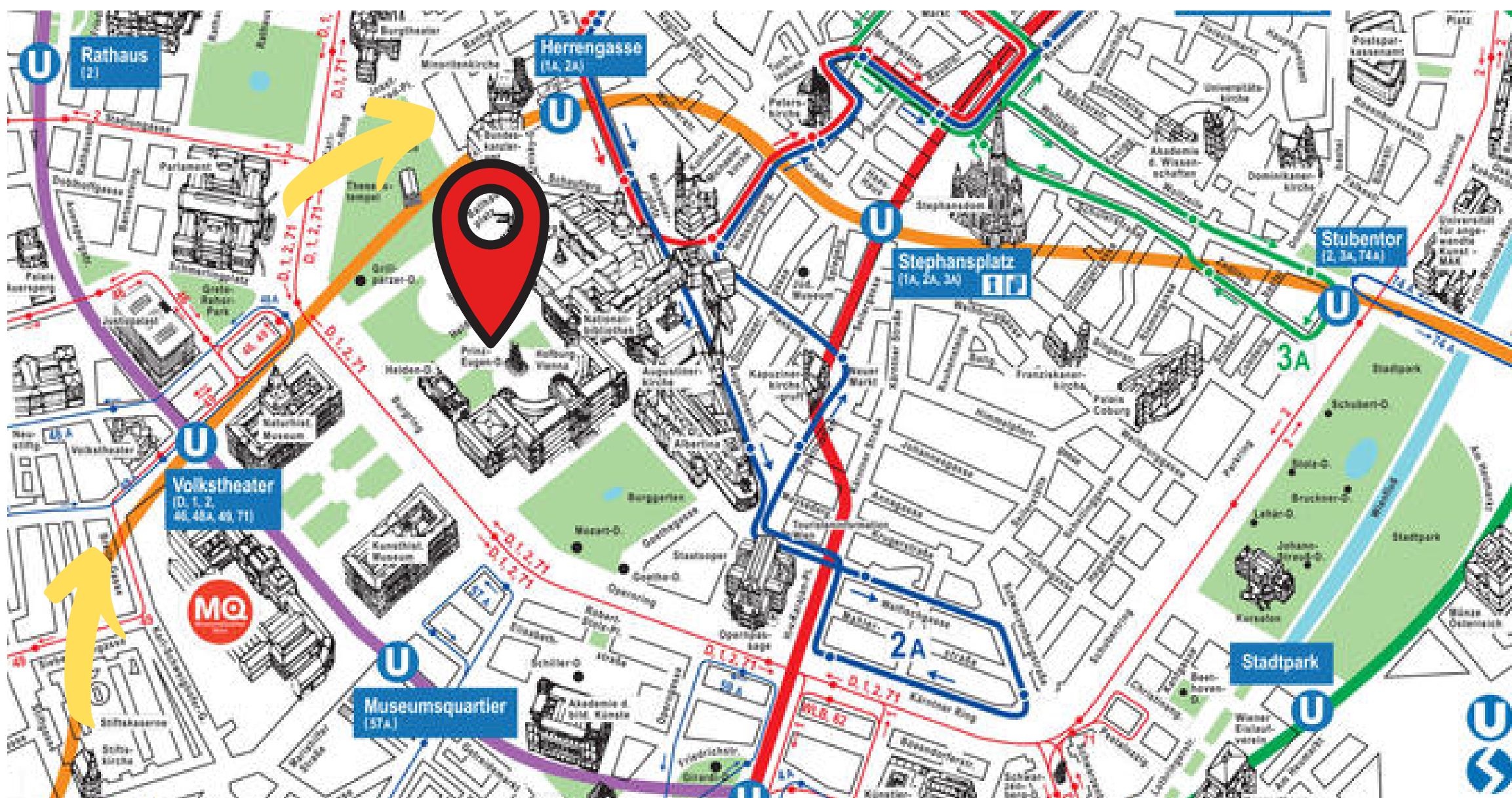
## VENUE - HOFBURG CONGRESS CENTER



The Event will take place at the OSCE premises in the Hofburg Congress Center, 1010 Vienna, Heldenplatz. Once in the city centre, the Hofburg premises can be reached by metro lines of U3 and U4 (Volkstheater or Herrengasse, see the yellow markers).

The subway line U3 (on subway maps the U3 is the orange line) connects the station of the public train and City Airport Train (CAT) with the city centre, and has two stops close to the Hofburg from either side (the aforementioned metro stations). Both stations are within 5 minutes of a walking distance from the conference centre.

Website/mobile-app for transportation connections: Route Planner OBB Scotty



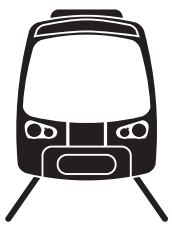
# LOGISTICS

## HOW TO GET THERE?



### AIRPORT (SCHWECHAT) - VIENNA CITY CENTRE

Vienna International Airport is located about 12 miles (19 km) east of the heart of Austria's capital. There are multiple ways to find your way to city centre Vienna, you can find some of them listed below:



### TRAIN

The City Airport Train (CAT) offers a direct express link between the airport and the city centre. Once you come through the customs, follow the green CAT signs and you will soon be on your way. Tickets can be bought from vending machines, the counter in the baggage claim hall, or internet.

Where: Leaves from the ground floor

Schedule: Every 30 minutes, approximately 16 mins to the city centre

Price: EUR 19,00 / Adult, cash/cards accepted

Direction: Wien Mitte-Landstraße Bahnhof

The Austrian Federal Railways (ÖBB) offers the local budgetary option to reach city centre of Vienna (via S7 bahn). Once you come through the customs, follow the signs for the train, and head to the ground floor of the airport. Tickets can be bought from machines on the ground floor or via internet.

Where: Leaves from the ground floor

Schedule: 18 and 48 minutes past the hour, approximately 35 mins

Price: EUR 4,00 / Adult, cash/cards accepted

Direction: Floridsdorf, step out at centre (Wien Mitte-Landstraße Bahnhof)



### TAXI

Taxi services take you from Flughafen Wien to the city centre (Hofburg) in approx. 30 minutes, and cost normally between 35 - 40 euros. While more and more taxis do accept cards, it is still advisable to carry enough cash to pay for the fare.

# LOGISTICS

## REGISTRATION



**Final address: Hofburg, OSCE entrance (see aforementioned map)**

**When: DAY 1, Monday 9th September 8:30 - 9:00 AM**

The conference registration takes place in the aforementioned location on Monday, 9th September 2019 8:30 AM - 9:00 AM. Access to the conference venue will be granted only to duly registered participants and upon presentation of a valid photo identity document. Badges may be obtained at the registration desk located in a temporary facility, clearly marked with OSCE logo, next to the main entrance.

Please note that access to the OSCE premises is permitted only on presentation of a photo ID card (passport, national ID card or driver's license) in accordance with the registration modalities outlined above.

Prior to the beginning of the event or during the comfort breaks tea/coffee/snacks can be bought at the cafeteria on 2nd and 5th floor. It is advisable to have some cash in EUR. An ATM is available on the 2nd floor, as well as the OSCE small souvenir shop.

We encourage you to take your mobile devices that can be connected to the OSCE WiFi network to enable interactive participation in the sessions.

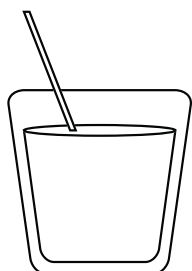
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Password: Bratislava2019



# LOGISTICS

## NETWORKING COCKTAIL



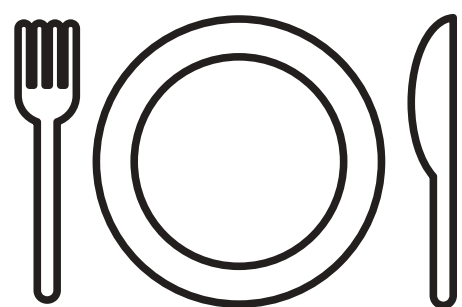
**Where:** RESTAURANT SCHUBERT, Schreyvogelgasse 4-6, 1010 Wien

**When:** Monday 9th September 18:00 - 19:00

### HOW TO GET THERE:

1. From Hofburg take direction to Wallnerstrasse 6 (OSCE Secretariat)
2. Proceed along Herrengasse until Supermarket Billa
3. Turn left to Teinfaltstraße
4. Take the first right turn to Schreyvogelgasse
5. Proceed until you find the restaurant on the right side

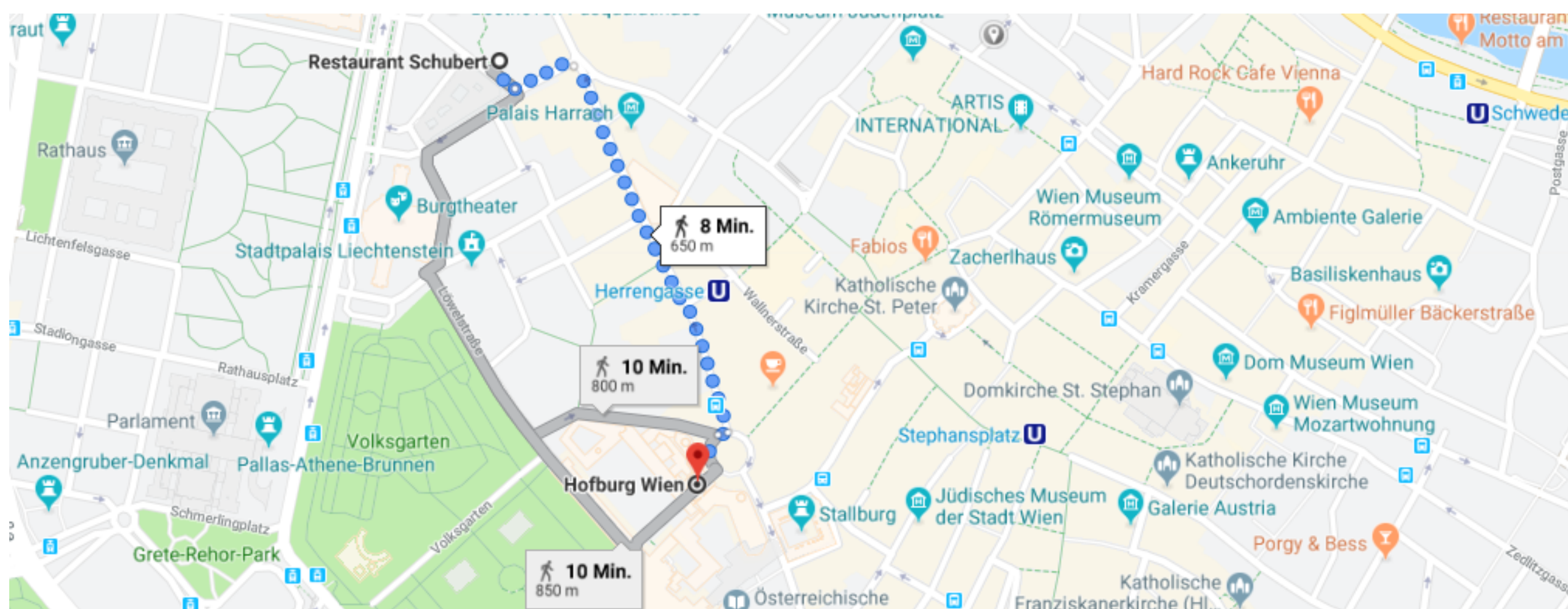
## NO HOST DINNER



**Where:** RESTAURANT SCHUBERT, Schreyvogelgasse 4-6, 1010 Wien

**When:** Monday 9th September 19:00

### HOW TO GET THERE:



# LOGISTICS

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## GETTING AROUND VIENNA



### TRANSPORTATION

#### BICYCLES:

Vienna has a vast network of bicycle lanes connecting the city together. To explore the lively city renting a bike is a good choice Citybike Vienna is a public bike rental system that allows you to make short trips thorough the city by paying a namely registration fee of 1 euro.

Bike stations map and further information on [www.citybikewien.at](http://www.citybikewien.at)

#### E-SCOOTERS

A highly trendy method to move within the city nowadays is via e-scooter. They can be rented at low cost at the Citybike stations. For more information and renting: mobile-app(s) Lime or Bird

#### PUBLIC TRANSPORTATION

Website / mobile-app: OBB Scotty